

BRI'S ANTI-CORRUPTION POLICIES AND PROCEDURES

BRI has a business ethics and code of conduct policy in line with good corporate governance practices. The Bank continues to improve its practices in line with the most recent dynamics/developments, namely anti-corruption culture, by applying its 'Code of Conduct' procedures. The Code of Conduct encompasses a standard of behavior that is deemed reasonable and appropriate for all BRI employees when conducting business, including with stakeholders. The Code applies to all BRI personnel at all organizational levels.

To strengthen its Anti-Corruption Culture, BRI regularly appeals to its employees to act with integrity and refuse gratuities. The appeal involves two directives from the Board of Directors including:

- BRI Directors Letter No. B.31 DIR/DKP/GCG/09/2016 and No. B.32 DIR/DKP/GCG/09/2016 dated 20 September 2016 regarding the Prohibition of Providing Rewards to Fellow Employees.
- BRI Directors Letter No. B.46 DIR/DKP/GCG/12/2016 and No. B.47 DIR/DKP/GCG/12/2016 regarding the appeal to ban the funding Religious Celebrations and New Year celebration 2017

In addition, the Bank also cooperates with KPK (Corruption Eradication Commission) in its effort to maintain the Company's integrity, and has signed an Anti-Gratification Handling and Commitment Pact. This collaboration officially commenced on July 22, 2016.

Furthermore, BRI also has a policy that governs conflicts of interest, where each BRI employee is required to make an Annual Disclosure that they do not have a Conflict of Interest and have followed the Company's Code of Conduct.

Any violations of the Company's Code of Conduct can be reported via BRI's Whistleblowing System. The system has been amended and enacted on December 30, 2016. BRI's Whistleblowing System is a reporting tool available to internal BRI employees, as well as the public, which can be used to report any behavior or act by an employee that violates BRI's Code of Conduct.

BRI is very serious about its anti-corruption and graft policy, as evidenced by the implementation of its 2016 agenda, including:

No	Event	Date	Location
1	Hearings about Gratification Cases	5 March 2016	Gedung KPK, Jakarta
2	Gratification Control Commitment, and its socialization at BRI and KPK	22 July 2016	Gedung BRI I 21 st Floor, Jakarta
3	Workshop on the Gratuity Control Policy Manual for BRI	23 – 25 November 2016	Hotel Sheraton, Bandung
4	Participation in Anti-Corruption Day	9 December 2016	Pekanbaru



Anti-Corruption Training

No	Type of Training	Location	Number of Participants
1	Workshop on Drafting BRI's Gratification Control Program Policy	Bandung	26
2	The Bank's Role in Preventing Banking Crime Through an Integrated Internal Control System	Bali	5
3	The importance of Whistleblower Regulations and Practices	Surabaya	2
4	Identification of Suspicious Transactions (TKM)	Jakarta	7
5	The role of the Bank in "Preventing and Combating Banking Crime"	Batam	2
6	Training on how to deal with suspicious transactions, and Internal Auditor	Jakarta	2
7	Compliance Enforcement	Yogyakarta	3